



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0700



LABOR WAGE RATES

June 1, 2023

TO: All Signatory Contractors

Subject: 2023 - 2024 WAGE RATES – O.P.C.M.I.A. LOCAL 514

WAGE ALLOCATION: Base Wage is increased by \$1.00, Pension is increased by \$0.17, Health & Welfare is increased by \$0.27, Vacation Holiday is increased by \$0.35 and the Annuity contribution is increased by \$0.14, IPF is increased by \$0.06. The Intl Apprenticeship Training Fund increased by \$0.01. Foreman rate is now \$2.00 above Base Wage.

O.P.C.M.I.A. LOCAL 514

RATES EFFECTIVE 1ST FULL PAY PERIOD COMMENCING ON OR AFTER June 1, 2023

CEMENT MASON JOURNEYMAN

	First Shift	Special Shift
*Base Wage	\$32.23	\$36.83
*Vac. & Hol. (Hours Paid - Funded)	5.20	5.20
†*Union Dues (Hours Worked-Funded)	1.44	1.60
Insurance (Hours Worked - Funded)	7.60	7.60
Pension (Hours Paid - Funded)	9.04	9.04
Intl. Pension (Hours Worked - Funded)	1.10	1.10
Intl Apprenticeship Training Fund (Hours Worked-Funded)	.08	.08
Annuity (Hours Worked - Funded)	2.56	2.56
GROSS WAGE	\$59.25	\$64.01
M.U.S.T. (Hours Worked – Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.45	.45
I.A.F. (Hours Worked - Funded)	.15	.15
	\$59.90	\$64.66

* Taxable



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MASONS LOCAL # 514 ----- WAGE RATES ----- CONTINUED
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CEMENT MASON FOREMAN

	128 First Shift	Special Shift
*Base Wage	\$34.23	\$39.12
*Vac. & Hol. (Hours Paid - Funded)	5.20	5.20
†*Union Dues (Hours Worked - Funded)	1.50	1.66
Insurance (Hours Worked - Funded)	7.60	7.60
Pension (Hours Paid - Funded)	9.04	9.04
Intl. Pension (Hours Worked - Funded)	1.10	1.10
Intl Apprenticeship Training Fund (Hours Worked Funded)	.08	.08
Annuity (Hours Worked - Funded)	2.56	2.56
GROSS WAGE	<u>\$61.31</u>	<u>\$66.36</u>
M.U.S.T. (Funded)	.05	.05
Apprenticeship (Funded)	.45	.45
I.A.F. (Funded)	<u>.15</u>	<u>.15</u>
	\$61.96	\$67.01

CEMENT MASON APPRENTICES

	<u>*Base</u> <u>Wage</u>	<u>*Vac.</u> <u>13%</u>	<u>Dues</u> <u>4%</u>	<u>H & W</u>	<u>Pension</u> <u>24.6%</u>	<u>Int'l</u> <u>Pension</u>	<u>IATF</u>	<u>Annuity</u>	<u>M.U.S.T.</u>	<u>I.A.F.</u>
1st 6 mos. (70%)	\$22.56	2.93	.90	7.60	5.55	1.10	.08	2.56	.05	.15
2nd 6 mos. (75%)	\$24.17	3.14	.97	7.60	5.95	1.10	.08	2.56	.05	.15
3rd 6 mos. (80%)	\$25.78	3.35	1.03	7.60	6.34	1.10	.08	2.56	.05	.15
4th 6 mos. (85%)	\$27.40	3.56	1.10	7.60	6.74	1.10	.08	2.56	.05	.15
5th 6 mos. (90%)	\$29.01	3.77	1.16	7.60	7.14	1.10	.08	2.56	.05	.15
6th 6 mos. (95%)	\$30.62	3.98	1.22	7.60	7.53	1.10	.08	2.56	.05	.15

* Taxable